



Summer Camp Hiking and Activity Leader

Teatown Lake Reservation, the largest community supported, non-profit environmental education center in Westchester County, New York is seeking a seasonal **Hiking and Activity Leader** to work as part of the camp team during our eight-week summer camp. This position requires an outgoing, nature-loving person who will encourage camp groups to explore, develop friendships, and learn to respect all living things. Ideal candidates will have science/ nature background and experience working with children ages four through twelve.

Position Summary: The **Hiking and Activity Leader** is charged with providing lessons and activities about science and nature to Teatown's campers in a safe environment. The Hiking and Activity Leader provides a safe, fun, and educational camp experience. Camp will take place Monday through Friday, 9am-3pm. The Hiking and Activity Leader must become familiar with our camp goals and trail system at Teatown and is responsible for safely leading campers on nature hikes.

Principal Duties and Responsibilities:

1. Daily supervision and safety of a small group of children ages 4 -14.
2. Coordinates activities, games, and crafts for group.
3. Teach children about natural history topics and the environment.
4. Prepare daily lessons and organize materials to carry out activities.
5. Attend all staff meetings, training, and evaluation sessions.
6. Work in conjunction with Director and Assistant Director to keep parents informed of camper issues.
7. Responsible for maintenance and cleanliness of equipment.

Position Requirements/Qualifications:

1. Must be at least 18 years of age.
2. One year of experience working with young children (age 4 to 14) necessary.
3. Experience in environmental education helpful but not necessary, interest and/or education in the natural sciences preferred.
4. Must be able to meet physical demands of summertime hiking on varied terrain.

Work Schedule: This is a seasonal position of approximately 7 hours of work per day, Monday through Friday, June 30- August 22, 2025. This position will be performed in person and on-site at Teatown Lake Reservation between the hours of 8:30am - 3:30pm. On Wednesdays, the hours are 8:30am - 4:30pm to accommodate a mandatory staff meeting.

Training Plan: Required attendance during a weeklong training program, June 23-June 27, 2025. Training covers safety procedures, group dynamics,

activity ideas, lesson planning, tour of buildings and grounds. Training will include CPR/ First Aid/Epi-Pen certification. Training is paid at a reduced rate.

Benefits: Because this is a seasonal position, this position will not be eligible for Teatown's benefits package, including paid vacation, medical, dental, vision, and 403(b) retirement benefits.

Pay Rate: \$117.25 -\$120.75/day (approximately \$16.75- \$17.25/hr). This position is paid a day rate, not an hourly rate.

To Apply:

- Submit an application, resume, and three references to Marie Roche, Associate Director of Education Programs, mroche@teatown.org. No calls please.

This position has an anticipated start date of June 2025. Position remains open until filled. Teatown Lake Reservation is an Equal Opportunity Employer. We are committed to a diverse and inclusive environment for all employees.



TEATOWN

1600 Spring Valley Rd
Ossining, NY 10562

P (914) 762-2912
F (914) 762-2890

teatown.org
info@teatown.org

Hiking and Activity Leader Application

Name: _____ Date: _____

Address: _____

DOB: _____ T-shirt size: _____

Primary phone number: _____

Primary e-mail address: _____

Are you 18 years of age or older? Yes ___ No ___ If no, provide age: ___

Did you attend Teatown's Summer Day Camp? If not, how did you hear about Teatown's Summer Day Camp?

Why do you want to work at Teatown?

Your education: Please include name of your high school and/or college, grade completed, area of study and degree, if any.

Your experience: Please describe any experience that might be helpful to your work at a noncompetitive, nature-based day camp.

Please list any hobbies, skills or interests.

List any work experience; include job title and supervisor. If you have a resume, please attach it to this form.

- 1.
- 2.
- 3.
- 4.

Please list three references (Name, phone, email, and relationship).

- 1.
- 2.
- 3.

Please read the following carefully before signing this application.

I authorize Teatown Lake Reservation to investigate all statements in this application and to secure any necessary information from all my employers, references, and academic institutions. I hereby release all of those employers, references, academic institutions and Teatown Lake Reservation from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications and my suitability for employment with Teatown Lake Reservation. Additionally, I understand that Teatown Lake Reservation may be requesting information from various federal, state, and other agencies which maintain records concerning past activities related to driving, credit, criminal, and civil activities.

I further understand that any false or misleading statements will be sufficient cause for rejection of my application if Teatown Lake Reservation has not employed me and for immediate dismissal if Teatown Lake Reservation has employed me.

I understand that nothing in this employment application, in Teatown Lake Reservation policy statements or personnel guidelines, or in my communication with any Teatown Lake Reservation official is intended to create an employment contract with me. No promise regarding employment has been made to me, and I understand that no such promise or guarantee is binding upon Teatown Lake Reservation unless it is made in writing and signed by the Director of Education.

In the event of my employment with Teatown Lake Reservation, I will comply with all rules, regulations and policies set forth in Teatown Lake Reservation's policy manual or other communication distributed by Teatown Lake Reservation. I also understand that Teatown Lake Reservation has the right to modify its policies without giving any notice of the changes. I understand that if an employee relationship is established, I have the right to terminate my employment at any time for any reason. I also understand that Teatown Lake Reservation retains the right to terminate my employment at any time for any reason.

I hereby acknowledge that I have read and understand the preceding statement.

Signature of applicant

Date